Office of the Wing Inspector General



HEADQUARTERS CONNECTICUT WING CIVIL AIR PATROL

P.O. Box 1233 Middletown, CT 06457



United States Air Force Auxiliary

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A PLAN OF ACTION FOR IMPLEMENTATION OF A SUBORDINATE UNIT INSPECTION (SUI) PROGRAM

For the Connecticut Wing

Prepared by: Maj. Robert F. Roy, Connecticut Wing Inspector General

Philosophy and Objectives

The CT Wing Subordinate Unit Inspection (SUI) program is a detailed review of a squadron's ability to perform and meet the three missions of the Civil Air Patrol. This review will document and rate the ability of the squadrons to complete their missions of Aerospace Education, Cadet Programs and Emergency Services. This program is mandated by CAPR 123-3. The inspection will provide feedback and information to the Wing Commander on the mission readiness of the squadron. This information will give the Wing Commander the ability to monitor and assist the squadron's actions to overcome any deficiencies that need to be corrected. Additional training or personal mentoring provided from Wing Staff members will be encouraged to alleviate any issues documented in the SUI.

Wing Commander Mandated SUI frequency (Reference: CAPR 123-3, Para 12)

The CT Wing will use the three year cycle for the SUI program. Self-Inspections (SI) will be required of all squadron commanders every 12 months. The SI document will be prepared by the squadron commander and staff and submitted to the IG according to the posted SUI/SI schedule. Additional follow-up inspections will be conducted if there is an overall unsatisfactory rating, over-all safety deficiency or directed by the Wing Commander.

Wing IG appointed assistants and training for those assistants (Reference: CAPR 123-3 Para 12e(1)-(3))

All SUI team members are required to take the On-line IG Basic Course. Members will consist of well qualified members. Team members will also include pilots and CD rated members.

Wing IG training plan for all team members in the wing (Reference: CAPR 123-3 Para 12e)

The CT Wing IG or designee will provide training for SUI members and interested members of the CT Wing at least once a year. Training will include informal training of new regulations or IG procedures. Training will be offered to members that want to take the On-line IG Basic Course. Additional training classes will be offered as needed at the CT Wing Conference and other Wing supported training.

Selection of team members (CAPR 123-3 Para 12e)

Team members will be selected by the Wing IG. Selection will be based on completion of the On-line IG Basic Course, specialty track ratings and areas of expertise that align with the SUI guide. Professionalism and objectiveness are of most importance coupled with computer and writing skills. New team members will be paired and mentored by a current SUI team member. The potential member will attend at least one SUI and prepare input before they are allowed to be a solo member of the team.

Working relationship with Wing to monitor the process (Reference: CAPR 123-3 Para 12n, p)

The SUI team will report directly to the CT Wing IG and submit all written documentation on the squadron review within the required time period. The CT Wing IG will prepare the final document for submission to the Wing Commander.

Schedule of inspections needs to be set up that covers the requirements of the regulation in the time constraints allowed (Reference: CAPR 123-3 Para 12a-c)

A schedule of inspections for each squadron will be posted on the CT Wing web site and sent out to all commanders via email. A copy of the schedule will be sent to the NER IG NLT 15 January of each year. The schedule will be a three year cycle that documents both the SUI and SI due dates.

A procedure to close out discrepancies in SUIs (Reference: CAPR 123-3 Para 12i-n)

The IG will set up a document listing all discrepancies for each SUI. Each commander is required to reply to the discrepancies. A notice will be sent to the commanders who do not respond within the required time frame and a copy will be sent to the appropriate Group Commander and Wing Commander.

Method in which results of SUI Reports are published to inform the Wing commander, the Wing staff, and all unit commanders in the Wing of problem areas and success areas (Reference: CAPR 123-3 Para 12l)

All SUI reports will be sent to the inspected Squadron Commander within 45 days. Upon confirmed receipt of the report, it will be distributed to the Wing Commander, Vice Commander, Chief of Staff, Group Commanders and all Squadron Commanders. Additional distribution of information will be at the discretion of the Wing Commander.

Methods implemented to produce a consistent SUI Report

All SUI reports will be reviewed by the Wing IG prior to final submission of the report. Discussion by the team for consistent ratings will be done for each SUI completed.

How all reports include compliance with any applicable wing and region supplements and operating instructions (Reference: CAPR 123-3 Para 12f)

Not applicable at this time. Should the CT Wing have a supplement in the future, it will be included with the SUI Guide and will be provided to all squadrons prior to the inspection.

<u>To develop a SUI schedule that is open and transparent</u> (Reference: CAPR 123-3 Para 12a-c)

The SUI schedule will be set on a three year basis and updated NLT 15 January of each year. The schedule will be posted on the IG section of the CT Wing Web page and sent to all commanders via email.

FOR THE COMMANDER

Maj. Robert F. Roy CTWG/IG

Distribution List: CTWG-All